





Love begins at home, and it is not how much we do...
but how much love we put in that action.

- Mother Teresa



MISSION

Our mission is to help create a stronger New Zealand by equipping and empowering pregnant teens to flourish and make a positive difference in their communities. We believe in the potential of every young woman and provide a place for them to live, learn, prepare for childbirth and plan for a bright future.



HIGHLIGHTS

- Comfy new beds for all residents
- Homes reset ready for the next season of houseparents
- Growing relationships with referring agencies
- Successful working bees
- Residents engaging and growing
- Reduced overheads through operational efficiencies
- Completion of the Wellington Warm House Project
- Renovation of the Hamilton houseparent's private residence
- Healthy babies born



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1. CHAIRMAN'S REVIEW

2019 has been a blessed year for The House of Grace.

In recent months, we welcomed new Hamilton Houseparents Bruce and Tracey Kiyimba and new Wellington Houseparents Jamie and Abby Sims. This brings us to thank the Houseparents Michael and Alana Collins and Robbie and Jacqui Ritchie for their dedication and service over the last three years. The lives that both families have impacted has been incredible and amazing. Those who were in their care will be forever changed and be able to confidently parent their children, setting them up for a great future.

In Wellington we completed the Warm House Project, which delivered a roof replacement as well as new windows upstairs in the resident bedrooms. High grade insulation was also installed to make for a drier and more comfortable home. This challenging project was made possible through the hard work of Mane Build Ltd, funding from our generous project sponsors and The House of Grace team.

In Hamilton, renovations to houseparent's area was completed during the houseparent changeover period. Again, a big thanks to all who contributed to this project.

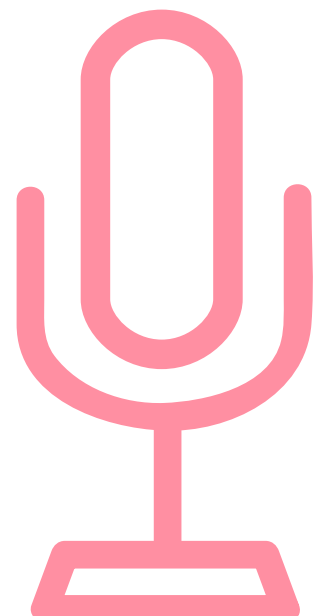
We've also spent time restructuring the organisation to make room for expansion and streamline the different functions of each home. Our new structure forms a strong foundation as we look to the future. I'd like to thank Treena, our Founding Director, for her passion to see this vision advance and grow.

Thank you to our team. You are the ones who turn vision to reality. Your time and effort make this valuable service a successful one.

Thanks also to the organisations, volunteers and individuals who have donated financially and given their time to ensure that we are able to carry on serving our precious residents. Thank you all so much!

Reflecting on the year and the exciting things that have happened, I'm grateful for all that has been achieved. It's truly a privilege to be part of such a valuable community service.

Marcus van Rijssel, Chairman

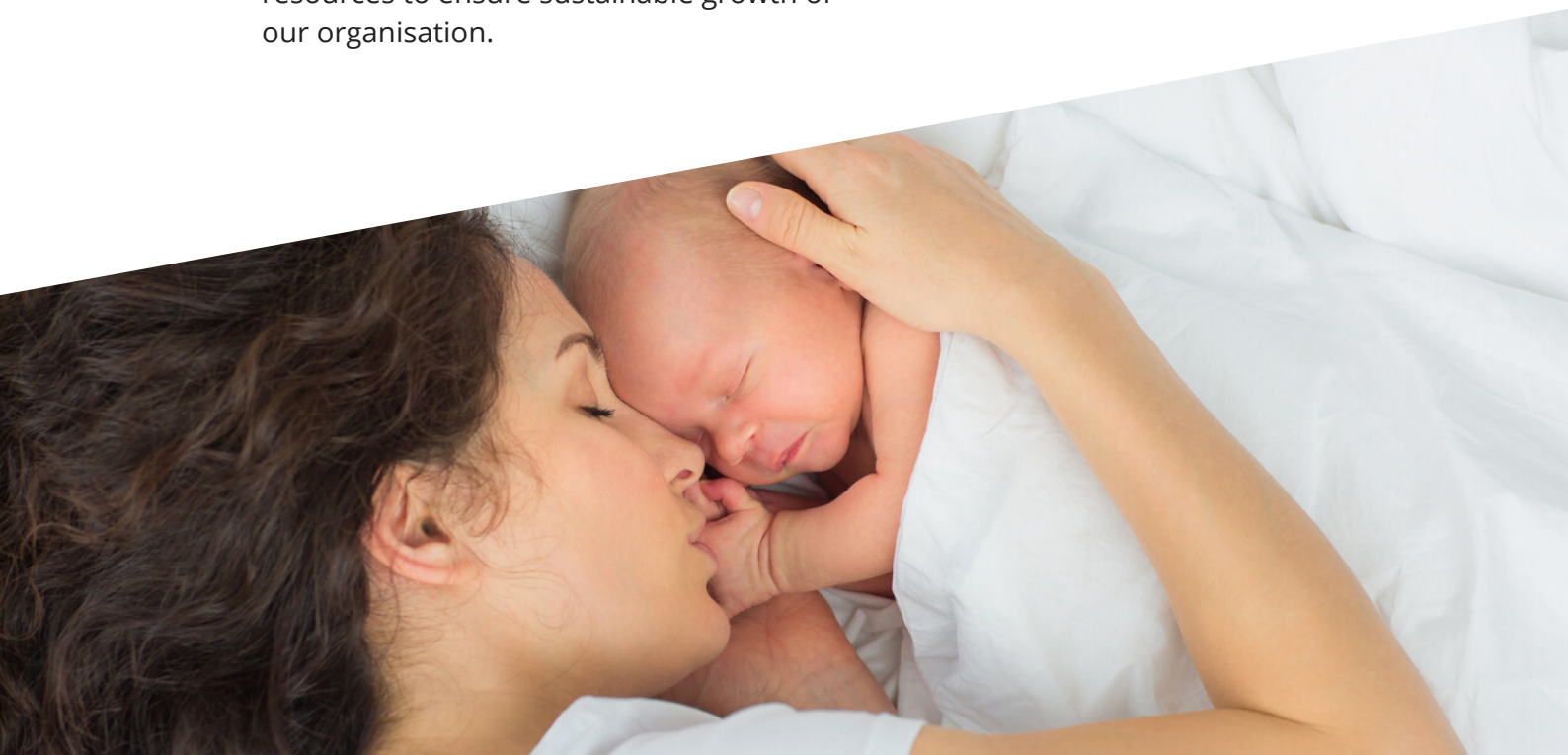


2. ABOUT US

The House of Grace Trust was established in December 2001 as a non-profit organisation. We are predominantly funded and supported by financial donations, grants, corporate sponsorship, fundraising activities and donated goods and services.

Our objectives are to:

1. Equip each resident with the information and skills they need to be a successful parent.
2. Empower every resident to set life goals and instil in them a confidence and motivation to achieve them.
3. Create a safe and nurturing family environment that residents can learn from and replicate in their home and local community.
4. Provide a high standard of care and service to residents, staff and volunteers.
5. Be recognised for making a tangible difference in the lives of disadvantaged pregnant young women in New Zealand.
6. Be vigilant and transparent in managing resources to ensure sustainable growth of our organisation.



3. ORGANISATIONAL STRUCTURE

Board of Trustees

Provide direction and advice on major funding and policy decisions.
Chairperson: Marcus van Rijssel
Secretary: Craig Ell
Treasurer: Michael Bangma
Trustees: Natalie Joyce and Wayne Collins

Founding Director

Focused on general management, growth and ongoing health of the organisation. Responsible for staff recruitment, training and overseeing policy and strategic funding decisions.

Regional Manager

Responsible for overseeing each region. Manage nationwide programs and operational processes. Work alongside the Director for regional growth and process implementation.

Accounts Manager

Responsible for accounts receivable/payable, tactical fundraising activities and securing grants.

Facilities Manager

Management of office, properties, vehicles and assets. Other duties include project funding.

Area Supervisor

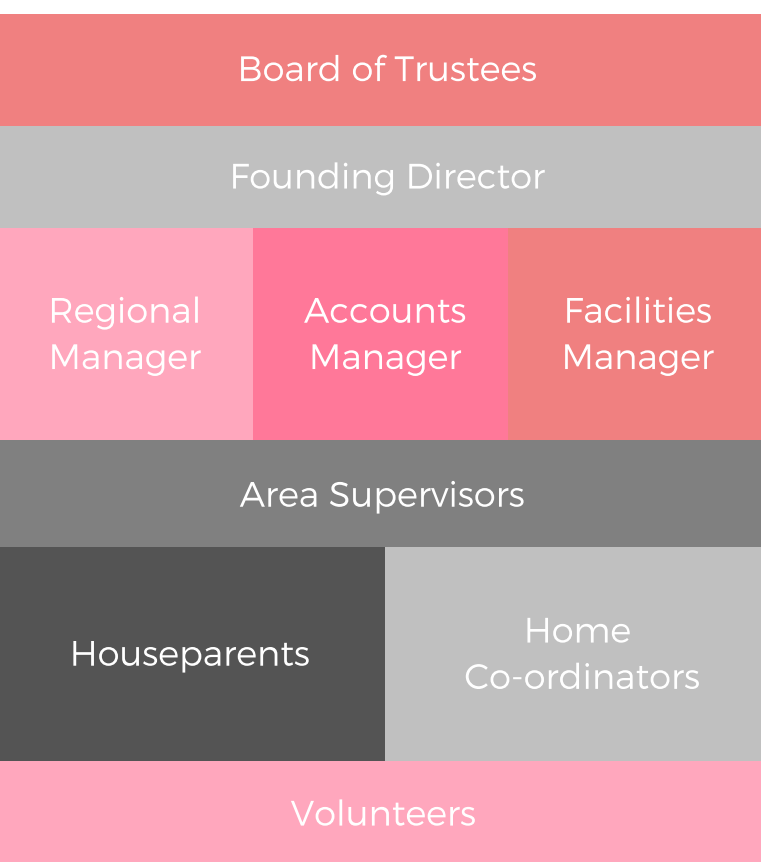
Volunteer recruitment, Houseparent support and property management, together with developing relationships with key community stakeholders.

Houseparents

Co-ordinate the day-to-day running of the home including the volunteer schedule. Their goal is to build each resident's confidence and up-skill them in parenting techniques and household management.

Home Co-ordinator

Work alongside the Houseparents in running the home and provide cover in their scheduled absence. Assist with fundraising events and office support.



4. SUCCESS STORIES

I was so nervous arriving at The House of Grace, but the house mum made me feel so welcome. But it was still weird.

On my second day, I was terribly homesick and just wanted to leave. While I was sitting on my bedroom floor, crying my eyes out, the house mum came in to see if I was okay. She was so caring and loving, and I couldn't understand how a stranger could care for me so much. She told me that I was wanted here, and that made me feel like maybe I could do this.

Over the last few months, I've learnt so much. I know how to keep a house clean, cook good healthy meals, interact with others (even on the days I don't feel like it), and how to understand what my baby needs.

The house family has become like my family. I love them, and I love being here. I never want to leave! I know what a 'good' family looks like now, and recognise the dysfunction I came from. I feel like I've grown up here and can see the changes in myself. And I'm a great mum. I'm so impressed with myself! I didn't think I could make changes, but I have and I know I will continue to make changes for the better. I'll never go back to where I was before.

Former Resident



5. PASSION FOR OUR PURPOSE

I have the privilege of leading and supporting our teams in Wellington and Hamilton with the vision of extending our service to other regions in the future.

I began my journey with The House of Grace by helping with a clothing sale fundraiser in 2008 and a home working bee in 2010. Through these experiences, something about The House of Grace captured my heart and has never let go. I became a volunteer in 2011 and we accepted the role of Houseparents 2012.

After a 3 year season as Houseparents, I spent some time working as a physiotherapist, before returning to The House of Grace as Area Manager in early 2018.

As I now step into the role of Regional Manager, I want to share my 'why' with you. Why I remain passionate and focused to do the best we can for the gorgeous girls that come our way in need of a home and support.

We have a unique opportunity to love and encourage each young mum to step forward into their best future. The next generation of children being born are our nation's future.

I'm regularly amazed by our simple yet impacting model of teaching and learning. Teaching you can't get in a classroom.

It is possible to cook and have healthy food every day. You can maintain a clean and healthy home. Children do go to school every day with a lunch box. We can disagree and still come to a resolution without damaging relationships. Living together gives residents the opportunity to 'look behind the scenes' at a healthy family and be a part of that environment. It doesn't have to be 'picture perfect' to be healthy and uplifting.

In the last year alone we've seen young women reconcile with their families and return to living at home. We've seen mothers given the opportunity to parent and absolutely flourish where that option wasn't available to them outside of The House of Grace. We've seen young women re-engage in education and start to work on achieving goals for their future.

I look forward to seeing more lives that will be forever changed through The House of Grace and being a part of this amazing team.

Fiona Collins, Regional Manager



6. THANK YOU

Thank you to every individual and organisation that has given their time and resources over the past year. It has been a busy and eventful year for the Trust's funding, which encompasses donations, regular-giving, grants, fundraising and corporate sponsorship. We continue to build strong relationships with our supporters, re-emphasising our commitment to making a difference in the lives of young women and their children.

The Trust's positive financial result and our sound financial position are a reflection of the Trust's stewardship and the generosity of our supporters. Looking to the future, it is clear that there are many areas of unmet needs for young families and The House of Grace has vision to expand and meet these needs.

Some of the challenges facing young New Zealand families are difficult and complex and won't be easy to resolve. But, we have a fantastic opportunity to play a part in making a difference, using our privileged access to homes, our experience, and our deeper understanding of how we need to adapt. This is a journey toward generational change that will take time. But together we are impacting and changing lives. Together we will see future generations reaching their full potential.

Michael Bangma, Treasurer



7. OUR SUPPORTERS

A huge thank you to every individual and organisation that has supported The House of Grace this year, including those who may have been inadvertently left off this list. We appreciate you all so much.

Trusts

Aileen Drewitt Charitable Trust - D V Bryant Trust - COGS - Common Good - Community Waikato - Connell Family Trust - Eastern & Central Community Trust - EM Parazyn Trust - FH Muter Charitable Trust - Gallagher Trust - Hutt Mana Charitable Trust - Infinity Foundation - John Illot Charitable Trust - Johnsonville Charitable Trust - Len Renolds Trust - Lions Club East Hamilton - Lions Foundation - Nikau Foundation - NZ Lotteries Grants Board - Page Trust - Pelorus Trust - Pub Charity - Sky City Hamilton - TG Macarthy Trust - The Catholic Foundation - The Roy & Jan Mace Trust - The Trusts Community Foundation - Trillian Trust - Trust House - Trust Waikato - Upper Hutt City Council - Vavasour Trust - Wel Energy Trust - Wellington Children's Foundation Inc - Wellington Community Trust - Wellington Methodist Trust - Winton & Margaret Bear Trust

Organisations

Infoodle - Inner Wheel Wellington - Integrated Property Services Ltd - Voice for Life - Johnsonville Op Shop - Jumble Tree - MARDAG Holdings - Marlborough Christian Aid Trust - Max Architecture - Rotary Club of Port Nicholson - Shares for Good

Churches

ARISE Church - Kings Church - Methodist Church of NZ - Newlands Baptist Church - Onslow Community Church - Plimmerton Presbyterian Church - Reverence for Life Group - Te Awamutu Baptist Church - The Order of St Luke - Western Suburbs Christian Fellowship

Donated goods or services

All Paints Ltd - DinnerIn - Disbin - Earthwise - Good Bitches Baking - KCA - Lions Club South Hamilton - MMM NZ - Nature Baby - North City Motors - Tickadeeboo - The Imperfect Pebble - Waikato Regional Council - Wellington City Council

Tribute

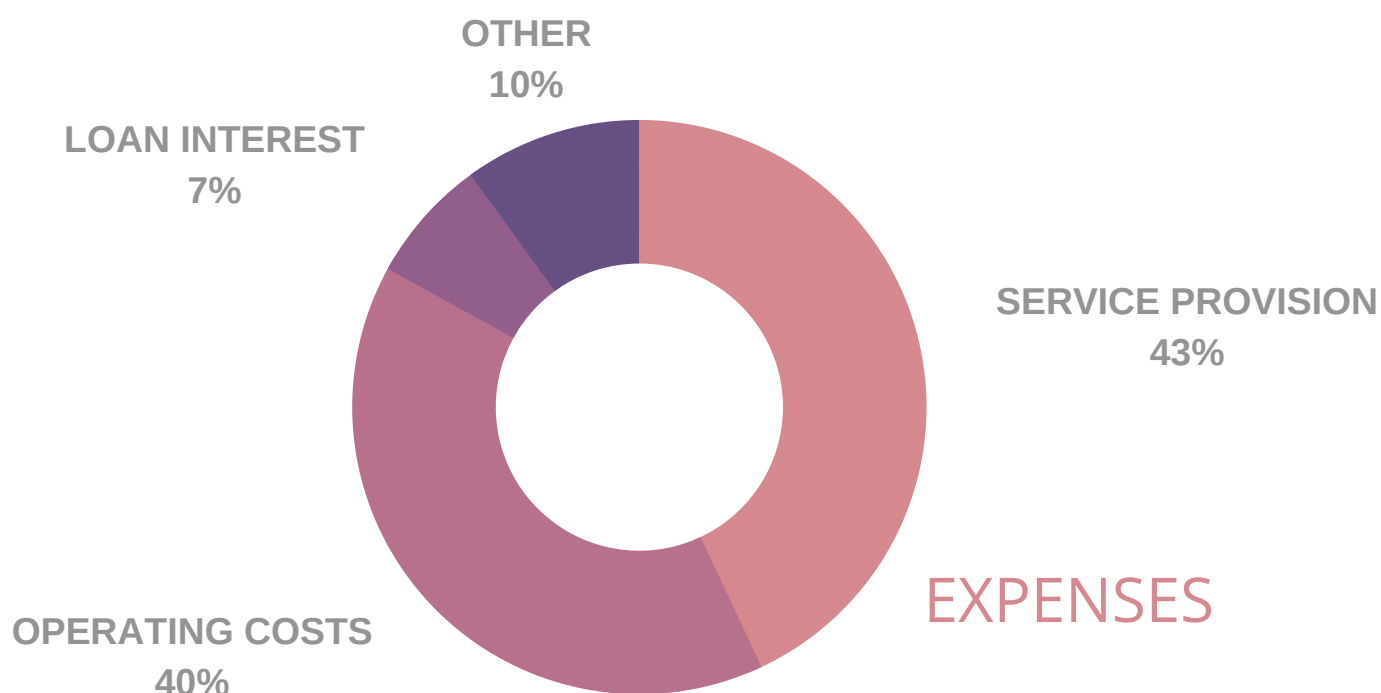
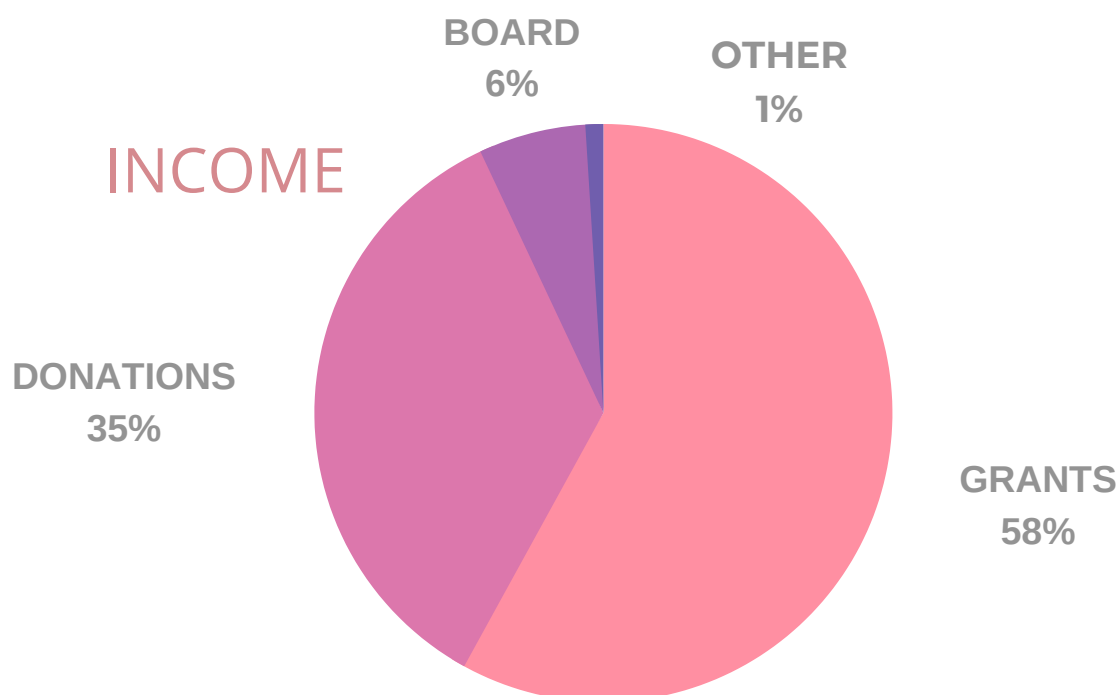
The House of Grace is so grateful to Mane Build Ltd for overseeing and working on our Warm House Project in Wellington. Jacob and the team has gone over and above to make this project go as smooth and cost effective as possible. The Mane Build team are passionate about helping The House of Grace and this is reflected in their generous support and action.

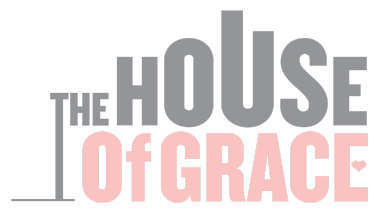


8. INCOME AND EXPENSES SUMMARY

Our key income sources include grants, donations, accommodation board from residents and fundraising. The House of Grace does not receive any government funding.

Here's a snapshot of our income and expenses performance for the year ending 31 March 2019. For full details, please refer to our financial statements which are available on request.





www.thehouseofgrace.org.nz

